

Williamson County ESD # 7 Board Meeting Minutes

July 15, 2024

President Keith Couch- present

Vice President Mark Bell- participated by phone and did not participate in any votes

Secretary Darrel Warren- present

Treasurer Laura Anderson - present

Assistant Treasurer James Shofner- present

Also present at the meeting:

Kelli Carlton, The Carlton Law Firm PLLC

members of the Fire Department

members of the public

Agenda Item# 1- Call to Order.

President Keith Couch called the meeting to order at 5:17 pm.

Agenda Item# 2- Public Comment on items not on the Posted Agenda.

No public comment.

Agenda Item# 3- Public Comment on items on Posted Agenda.

No public comment.

Agenda Item# 4- Discuss and consider action on District network, internet, and email security and contracting with one or more internet technology ("IT") providers for the District .

The Board entered into executive session under Sections §551.076 and §551.089 of the Government Code at 5:18 pm.

The Board returned to open session at 5:30 p.m. No action was taken in executive session.

Treasurer Laura Anderson moved for the creation of a subcommittee to research IT providers and to research a forensic IT provider. Secretary Darrel Warren seconded the motion, and the motion passed 4-0.

Treasurer Laura Anderson moved to revoke all employees' rights to the District's internal and external IT, including social media related to the ESD. Secretary Darrel Warren seconded the motion, and the motion passed 4-0.

Treasurer Laura Anderson nominated Vice-President Mark Bell and Secretary Darrel Warren for the subcommittee. Assistant Treasurer James Schofner seconded the motion, and the motion passed 4-0.

Agenda Item# 5- Discuss and consider action on complaints received regarding District operational leadership.

The Board entered into executive session at 5:34 pm with their attorney under Section §551.071 of the Government Code to discuss item 5. The Board exited executive session and took a break at 7:55 pm. The Board returned to open session at 8:03 pm. No action was taken in executive session.

Secretary Darrel Warren moved to create a subcommittee to investigate complaints made and authorize the subcommittee to take any interim action necessary. Assistant Treasurer James Shofner seconded the motion, and the motion passed 4-0.

Treasurer Laura Anderson moved to have herself and Secretary Darrel Warren on the investigation subcommittee. Secretary Darrel Warren seconded the motion, and the motion passed 4-0.

Agenda Item# 6- Discuss and consider creating a Board subcommittee to establish appropriate training to improve District operational leadership and personnel within the District.

No action was taken. This will be discussed at the July 23 meeting.

Agenda Item# 7- Discuss and consider creating a Board subcommittee to work with District legal counsel to review and update the District's policies and procedures and bring a recommendation to the Board.

Secretary Darrel Warren moved to create a subcommittee to work with legal counsel to review and update the District's policies and procedures and nominated Vice-President Mark Bell, Assistant Treasurer James Shofner, and Administrative Assistant Felicia Longoria. Treasurer Laura Anderson seconded the motion, and the motion passed 4-0.

Agenda Item# 8- Discuss and consider action on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the Fire Chief, the Captain of Operations, and/or three Lieutenants.

President Keith Couch moved to terminate the Employment Agreement with Fire Chief Ray Cummings immediately for cause per Section 9(11) of the Agreement. Treasurer Laura Anderson seconded the motion, and the motion passed 4-0.

President Keith Couch moved to put Lieutenant Ryan Fuqua on paid administrative leave pending investigation until the July 23, 2024 meeting. Assistant Treasurer James Shofner seconded the motion, and the motion passed 4-0.

Agenda Item# 9- Set date, time, and location for the next meeting of the Williamson County ESD # 7.

The next regular meeting is scheduled for July 23, 2024, at 6:00 pm at the Andice Station.

Agenda Item# 10- Adjournment.

Secretary Darrel Warren moved to adjourn. President Keith Couch adjourned the meeting at 8:07 pm.



Administrative Assistant Felicia Longoria
Williamson County ESD # 7

Passed and approved by the Williamson County ESD # 7 Board this 23 day of July,
2024.

ATTEST:


President Keith Couch

Administrative Assistant Felicia Longoria